

Butler Health Plan Celebrates 25 Years of Providing Competitive Medical, Prescription & Dental Benefits at an Affordable Cost

With national health expenditures in the news, it is hard not to think about how increasing medical and dental costs will affect your health plan. The success of the Butler Health Plan (BHP) as health care spending continues to rise can be contributed to the unique history of our Plan.

BHP is a consortium of mostly school employers with one objective: to provide competitive medical, prescription and dental benefits at an affordable cost.

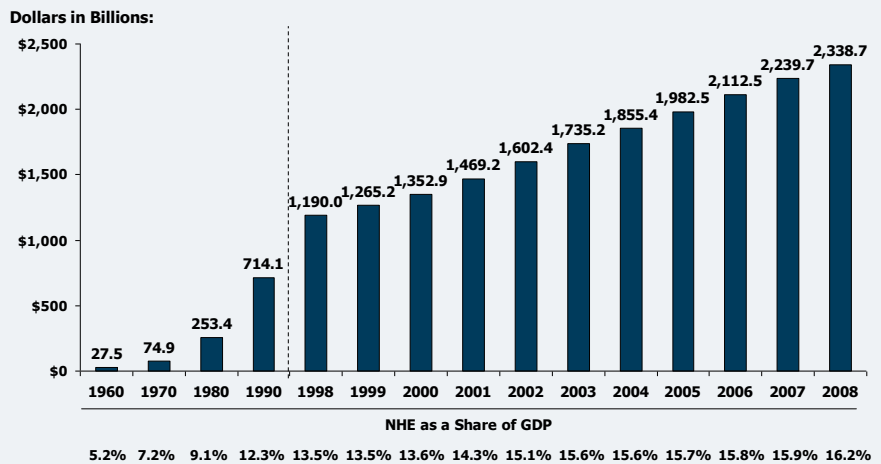
BHP serves over 7,000 employee members; with their dependents over 20,000 lives. Since 1985, the members have worked hard to assure that our medical and dental plans are the very best they can be...at a cost we can afford.

What makes BHP different from other plans? BHP is a not-for-profit trust. 94% of the dollars collected pay medical, prescription and dental claims. A seven member Board, elected by their peers, manage the Plan. Five of the Trustees are administrators, one is a teacher and one is a classified employee. Each year, the Trustees determine how much premium is needed to pay our claims.

Each District has three representatives that participate on the Benefit Information Committee (BIC). No other medical plan asks its members their opinion on plan design changes (i.e. what is covered, co-payment limits, etc.). BIC is responsible for examining and deciding on plan design changes.

BHP focuses on keeping members healthy by creating plan designs that encourage prevention. This includes 100% coverage for worksite health screenings and flu shots. Members have free access to a nurse health coach to help them maintain their optimal health status. Our wellness features are recognized as a best practice by the Ohio School Employee Health Care Board. Check out all services available to members at www.butlerhealthplan.org.

National Health Expenditures and Their Share of Gross Domestic Product, 1960-2008



Source: Centers for Medicare and Medicaid Services, Office of the Actuary, National Health Statistics Group, at <http://www.cms.hhs.gov/NationalHealthExpendData/> (see Historical; NHE summary including share of GDP, CY 1960-2008; file nhegdp08.zip).



Thank You BIC Members

Benefit Information Committee (BIC) 2009-2010

School District	Classified	Certified	Administrative
BCESC	Patty Spath-Meyer	Robin Solazzo	Lori Thesken
BCBDD	Milian Whitehead	Holly Myers	Dwight Finch
Butler Tech	Mike Eads	Dave Edmundson	Bev Utley
Edgewood	Jay Davis	Alan Freeman	Randy Stiver
Fairfield	Mark Neal	Emily Heizer	Sue Hollingsworth
Great Oaks	Dennis Carter	Connie Defillipo	Paula Losey
Hamilton	Barb Zellner	Carolyn Groeber	Bob Hancock
Lakota	Marcy Peerless	Teri Ploscowe	Craig Jones
Madison	Cindy Watson	Tina Bowling	Mark Zimov
Middletown	Sonya Schwaller	Richard Packert	Lisa Fahncke
Monroe	Jacqueline Williams	Beth Daly	Rita Tannreuther
New Miami	Carolyn Dotson	Martha Slamer	Robin Wirtley
Ross	Marsha Mueggenberg	Bill Buelsing	Chris Cook Poetter
Sycamore	Nancy Bonta	Kevin Wittman	Beth Weber
Talawanda	Harla Isaacs	Ben Baird	Mike Davis

Check Hospital Quality and Pricing at HealtheReports

1. Go to www.butlerhealthplan.org
2. Select the HealtheReports link under BHP Partners
3. Type your ID # (ZZ____) found in the upper left hand corner of your insurance card in the username field
4. Type **bhp** in the password field
5. Login to HealtheReports

Notify your Treasurer's or Personnel Office of all Family Status Changes within 31 Days on an Enrollment/Change Form, available at www.butlerhealthplan.org

When family status changes occur, the last thing on your mind is to update your employer of these changes. However, failure to notify your employer may cause your medical claim payments to be delayed or denied. Also, your rights to enroll in the plan or continue coverage may expire until the next Open Enrollment period. The next Open Enrollment period is November, 2010, with a January 1, 2011, start date.

You have 31 calendar days after the qualifying events listed below to enroll in the Plan.

- ✓ Adoption
- ✓ Court order dependent (legal documentation)
- ✓ Marriage
- ✓ Spouse's coverage stops with his employer due to divorce, death or your Spouse's termination from employment or reduction in hours



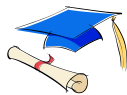
Special Newborn Enrollment

Newborns are covered from the moment of birth as long as you enroll within 60 calendar days. This is the only qualifying event with 60 calendar days to enroll in the Plan.



Child Is No Longer Eligible

- ✓ Child is over age 19 and is no longer a full time student
- ✓ Child turns 25
- ✓ Child gets married



If you do not notify your employer, you may lose your right to COBRA coverage. COBRA allows you to continue coverage if you pay the premium.

Have health questions or need help making a life style change?

BHP medical plan members may contact a HealthSpan Nurse Coach at 513-551-1432 or 1-800-972-7726 or log on to www.healthspane-coach.com



Select join

Complete information and

Enter coupon code: **BHP**

Select submit

(Note: When you log on for the first time, a nurse coach will email you. If you prefer using the web site for health information only, let the nurse coach know. You may contact the nurse at any time in the future.)



Reminder: Annual Spousal Coordination of Benefits (COB) Questionnaire Mailed from Allied

If your spouse was waived last year from BHP's requirement to enroll in an employer's medical plan, look for a letter mailed to your home address at the end of March.

You must verify that your spouse is still unemployed, self-employed or otherwise does not meet the BHP requirements to enroll in an employer's medical plan.

Q) Does this requirement affect my children? No. The requirement is only for the spouse.

Note: If your spouse is already enrolled in his or her employer's medical plan and has informed Allied by February 1, 2010, you will not receive this letter.

Q) Why is my spouse required to enroll in his employer's group health plan? Many employers are requiring that spouses enroll in their employer's plan. All employers are trying to control their health plan costs.

Q) Does this requirement affect my dental plan? No. The requirement is only for the Classic, Choice and Basic Medical Plans.

Q) If my spouse is required to take his employer's plan, can he or she still be in the BHP plan? Yes. After your spouse's employer's plan pays benefits first, then BHP will coordinate benefits as the secondary payor.