



Reminder - Your Medical Plan Is Changing January 1, 2011



"YOUR EMPLOYEE MEDICAL AND DENTAL RESOURCE"

OCTOBER 2010

2010 Open Enrollment Is October 22 – November 22



New This Year—Online Enrollment Available

Members currently enrolled in the Plan may change medical plan options online as long as you are not adding a dependent. Online enrollment instructions will be included with your open enrollment packets from your employer and posted on the BHP web site October 22.

NOT Currently Enrolled in the BHP Medical or Dental Plan?

- ✍ New enrollee?
- ✍ Adding a dependent up to age 26 to the medical plan?

Each year, eligible employees may participate in the medical and dental plan for the first time. You may also add your dependents (spouse or child) without a qualifying event during open enrollment.

- ✍ You must return a completed BHP Enrollment/Change Form to your Treasurer or Personnel Department to enroll or add a dependent by November 22. If you are adding a spouse to the medical plan, you must also complete a Coordination of Benefit (COB) questionnaire.
- ✍ You may download all BHP forms at www.butlerhealthplan.org, click on FORMS.



How do you compare plans?

- 📄 Visit www.butlerhealthplan.org and click on “Choose A Plan”
- 📄 Review the New “Summary of Medical Plans”
- 📄 Use the “Estimate Your Cost Plan Modeling Tool”
- 📄 Compare your out-of-pocket costs
- 📄 Obtain your annual premium share cost from your employer to compare your costs

Note: Enrollment change is effective January 1, 2011.

Everyone in the family got their flu vaccine...



...well, except poor Rover.

It's recommended that everyone—
not just the young and old—get a flu vaccination to stay healthy.

Don't end up sick as a dog this flu season. Get your flu vaccine.

Butler Health Plan members and covered spouse are covered 100%
at work site clinics. Watch for flu vaccine flyers from your district
wellness coordinator promoting dates, times and location.



“Somebody Like Me” Medical Plan Example

Below is an example comparing the estimated claim costs of the Classic and Choice plan for an individual. For help comparing plans, attend an Open Enrollment meeting or view “Choose A Plan” on the BHP web site www.butlerhealthplan.org.

INDIVIDUAL	# of services or Rx Fills	Classic Copay Estimate	Classic Annual Cost	Choice Copay Estimate	Choice Annual Cost
Routine Physical	1	\$0	<u>\$0</u>	\$0	<u>\$0</u>
Mammogram	1	\$0	<u>\$0</u>	\$0	<u>\$0</u>
Office Visits	3	\$25	<u>\$75</u>	\$20	<u>\$60</u>
Specialist	2	\$40	<u>\$80</u>	\$35	<u>\$70</u>
Strep Throat Test	1	\$5	<u>\$5</u>	\$0	<u>\$0</u>
Mental Health Visit	12	\$25	<u>\$300</u>	\$20	<u>\$240</u>
Brand Antibiotic - Retail	1	\$25	<u>\$25</u>	\$30	<u>\$30</u>
Brand Nail Fungus -Retail	3	\$75	<u>\$225</u>	\$30	<u>\$90</u>
Brand Anti-depressant (90-day) through mail order	4	\$67.50	<u>\$270</u>	\$75	<u>\$300</u>
			Total Classic \$980	Total Choice \$790	