Plan Endorsement 10-01

GROUP #	A08103		
EFFECTIVE DATE	January 1, 2010		
EMPLOYER ID#	31-1151537	PLAN #	501
NAME OF PLAN	Butler Health Plan Basic Plan		

The following wording is hereby added to the Plan:

The following highlighted language is added to the definition of "Full-Time Student" on page 55 of the summary plan description:

16. Full-Time Student: Any person who is enrolled as a student at an appropriately licensed or accredited educational institution for 12 credit hours per grading period or on a full-time basis as defined by the institution (except for normal school breaks within an academic year or between two consecutive academic years). Note that a student may elect to continue full-time studies during an extended normal break period (i.e., summer vacation) and substitute either a standard academic quarter or academic semester as a replacement break period if such break is completed within twelve months of the beginning of the next year's summer vacation. A Child who is covered as a Dependent by virtue of being a Full-Time Student will not lose coverage due to a Medically Necessary Leave of Absence (See Definitions–Medically Necessary Leave of Absence) until the earlier of: a. the date that is 1 year after the first day of the Medically Necessary Leave of Absence; or b. the date on which such coverage would otherwise terminate under the terms of the plan.

The additional definition highlighted below is added to page 56 of the summary plan description:

24-A. Medically Necessary Leave of Absence: A leave of absence from, or any other change in enrollment at, an educational institution, that– a. commences while a Child is suffering from a serious illness or injury, as certified in writing by the Child's treating physician; b. is medically necessary, as certified in writing by the Child's treating physician; and c. causes the Child to lose Full-Time Student status under the terms of this plan.

All other provisions of the Plan remain unchanged.

Plan Endorsement 10-01

GROUP #	A08103		
EFFECTIVE DATE	January 1, 2010		
EMPLOYER ID#	31-1151537	PLAN #	501
NAME OF PLAN	Butler Health Plan Choice Plan		

The following wording is hereby added to the Plan:

The following highlighted language is added to the definition of "Full-Time Student" on page 56 of the summary plan description:

17. Full-Time Student: Any person who is enrolled as a student at an appropriately licensed or accredited educational institution for 12 credit hours per grading period or on a full-time basis as defined by the institution (except for normal school breaks within an academic year or between two consecutive academic years). Note that a student may elect to continue full-time studies during an extended normal break period (i.e., summer vacation) and substitute either a standard academic quarter or academic semester as a replacement break period if such break is completed within twelve months of the beginning of the next year's summer vacation. A Child who is covered as a Dependent by virtue of being a Full-Time Student will not lose coverage due to a Medically Necessary Leave of Absence (See Definitions–Medically Necessary Leave of Absence) until the earlier of: a. the date that is 1 year after the first day of the Medically Necessary Leave of Absence; or b. the date on which such coverage would otherwise terminate under the terms of the plan.

The additional definition highlighted below is added to page 57 of the summary plan description:

25-A. Medically Necessary Leave of Absence: A leave of absence from, or any other change in enrollment at, an educational institution, that– a. commences while a Child is suffering from a serious illness or injury, as certified in writing by the Child's treating physician; b. is medically necessary, as certified in writing by the Child's treating physician; and c. causes the Child to lose Full-Time Student status under the terms of this plan.

All other provisions of the Plan remain unchanged.

Plan Endorsement 10-01

GROUP #	A08103		
EFFECTIVE DATE	January 1, 2010		
EMPLOYER ID#	31-1151537	PLAN #	501
NAME OF PLAN	Butler Health Plan Classic Plan		

The following wording is hereby added to the Plan:

***The following highlighted language is added to the definition of "Full-Time Student" on page 58 of the summary plan description**:*

17. Full-Time Student: Any person who is enrolled as a student at an appropriately licensed or accredited educational institution for 12 credit hours per grading period or on a full-time basis as defined by the institution (except for normal school breaks within an academic year or between two consecutive academic years). Note that a student may elect to continue full-time studies during an extended normal break period (i.e., summer vacation) and substitute either a standard academic quarter or academic semester as a replacement break period if such break is completed within twelve months of the beginning of the next year's summer vacation. A Child who is covered as a Dependent by virtue of being a Full-Time Student will not lose coverage due to a Medically Necessary Leave of Absence (See Definitions–Medically Necessary Leave of Absence) until the earlier of: a. the date that is 1 year after the first day of the Medically Necessary Leave of Absence; or b. the date on which such coverage would otherwise terminate under the terms of the plan.

***The additional definition highlighted below is added to page 59 of the summary plan description**:*

25-A. Medically Necessary Leave of Absence: A leave of absence from, or any other change in enrollment at, an educational institution, that– a. commences while a Child is suffering from a serious illness or injury, as certified in writing by the Child's treating physician; b. is medically necessary, as certified in writing by the Child's treating physician; and c. causes the Child to lose Full-Time Student status under the terms of this plan.

All other provisions of the Plan remain unchanged.